



TRI-COUNTY  
REGIONAL ENERGY NETWORK  
SAN LUIS OBISPO • SANTA BARBARA • VENTURA

# Intro to Heat Pump Technology

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In Balance Green Consulting*

April 13, 2026



# Before We Begin

Here are some quick reminders:

- Did you call in? Please **share** full name to confirm attendance
- To receive LUs and CEUs, you **must attend** at least 80% of the training. Attendance will be verified
- Use the "**Chat**" to share questions or comments
- Slides/recording are **shared** after most events and can be found on 3C-REN's on-demand page
- 3C-REN does **not** allow **AI notetakers**, unless used to accommodate a disability.



HEAT PUMP WEEK ♦ CA

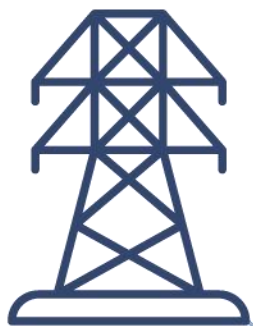


**Heat pumps** are a key part of California's clean, affordable energy future and are growing in popularity across the state. To help raise awareness and accelerate adoption, the California Heat Pump Partnership is hosting the first-ever **Heat Pump Week** from **April 11–19**



APRIL 11 - 19, 2026





UTILITIES



# Tri-County Regional Energy Network

3C-REN is a collaboration between the tri-counties

Our programs reduce energy use for a more sustainable, equitable and economically vibrant Central Coast

Our free services are funded via the CPUC, bringing ratepayer dollars back to the region



# Today's Learning Objectives

- Learn the basics of heat pump operation, pitfalls from years past and the benefits of current technology for HVAC and domestic hot water demand
- Understand options for ducted and ductless heat pumps for thermal comfort
- Discuss integrated and split-system Heat Pump Water Heaters, as well as combination systems
- Learn important considerations for design and installation such as dimensions, locations, venting and condensate line.

## Learning Units:

- 1.0 AIA HSW LU approved for this course
- 1 ZNCD CEU approved for this course



# Agenda

1. Heat Pump Basics
2. HP's for Heating and Cooling
3. HP Water Heaters
4. Incentives and Resources





# Heat Pump Basics



# Reasons for moving toward heat pumps

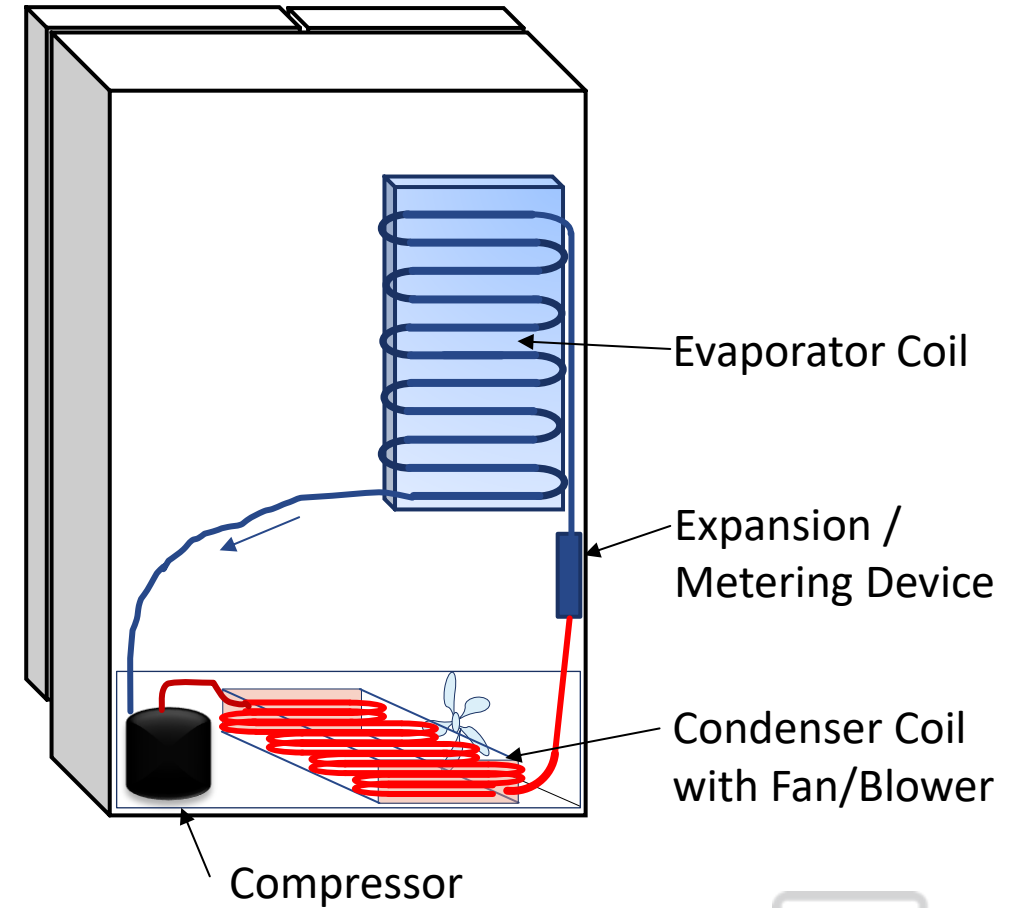
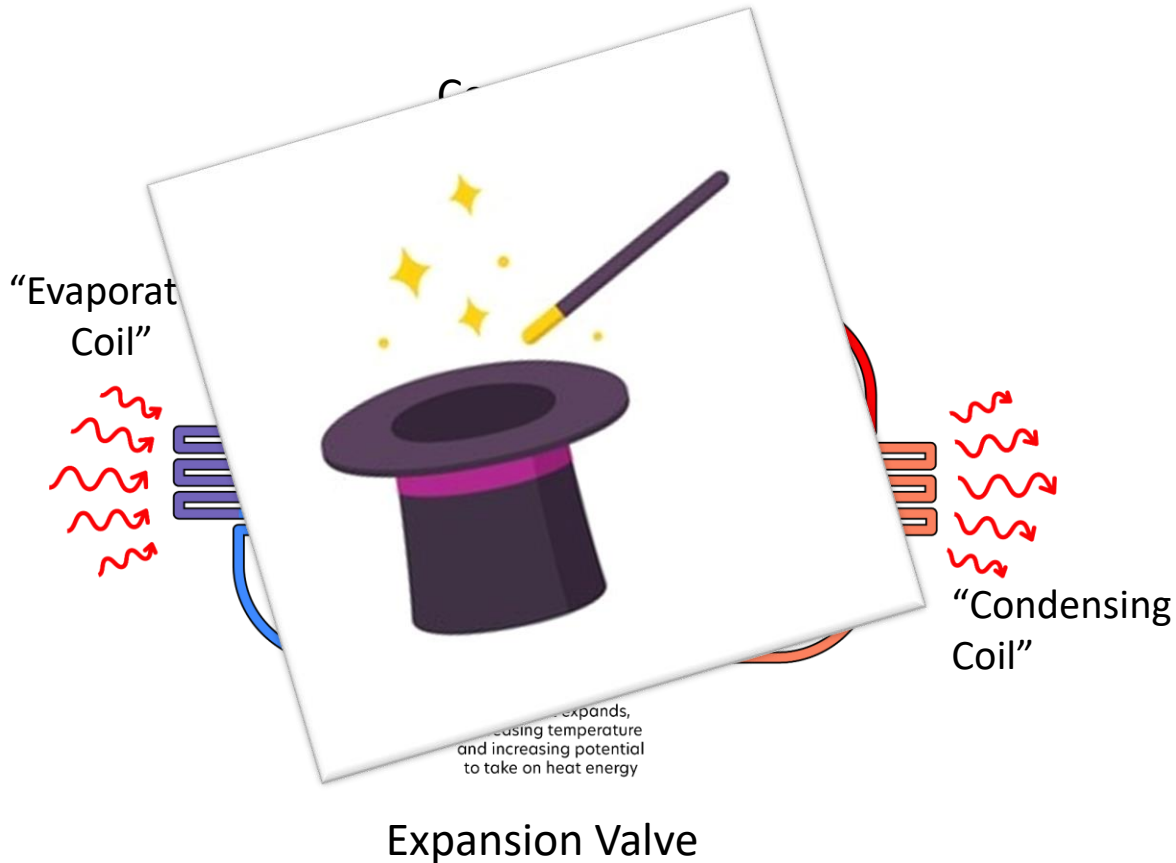


860 on the Wye – Multi-Family Low-Rise All-Electric Zero Net Energy

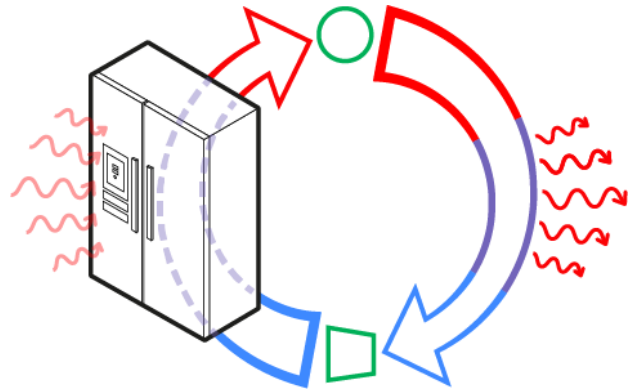
- Under Title 24 2025 Energy Code encourages all-electric
- Solar panels are required for New Construction, offsetting electric use
- Electric equipment is more efficient and performs much better
- All electric technology has been ‘field tested’ throughout the country and the world.
- All-electric removes health and safety concerns about methane



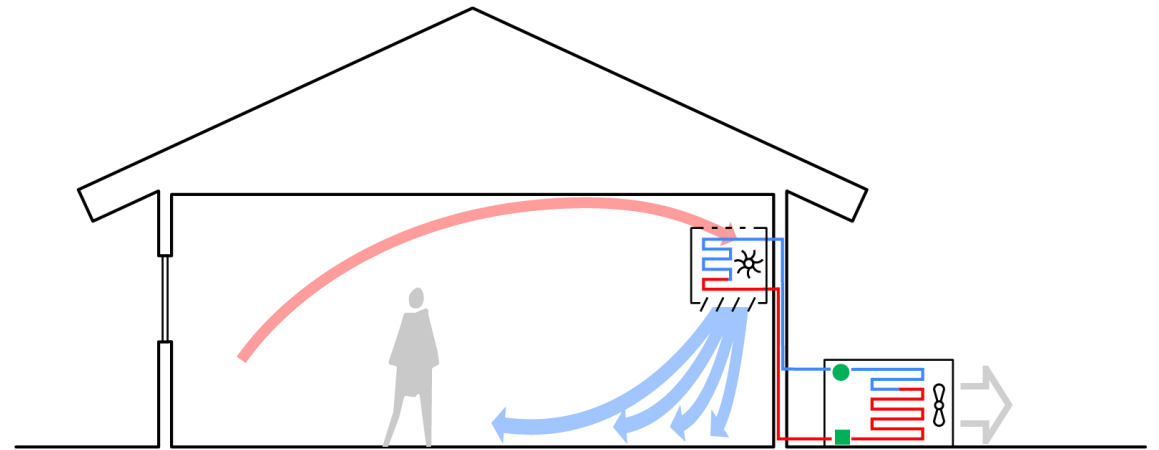
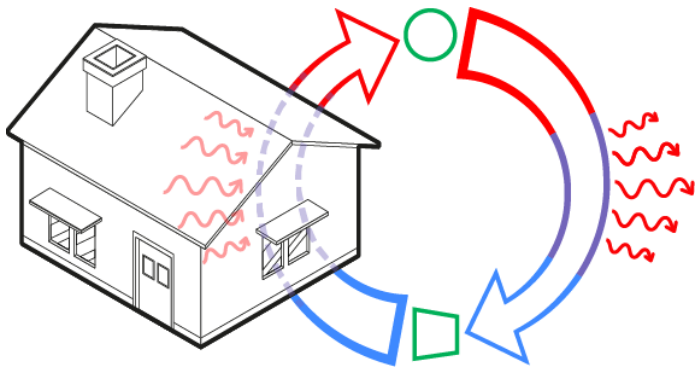
# Refrigerator – Our favorite heat pump



# How Heat Pumps Work



Heat pumps don't *make* heat – like gas equipment.  
But rather, heat pumps capture and then *transfer*  
existing heat



Mini-split in Cooling Mode

# Heat Pumps Can Heat, Too!

## Heat Pump Technology

Removes heat from the air – even very cold air has heat that can be removed



Mitsubishi

### Dispelling Myths

(often outdated information)

- Heat pumps DO heat well, even in cold weather
- Heat pumps are EASY to install
- Heat pumps are QUIET
- Heat pumps are COST EFFECTIVE



# Why old heat pumps sucked (air and electricity), and today's are better

## Old heat pumps = one speed

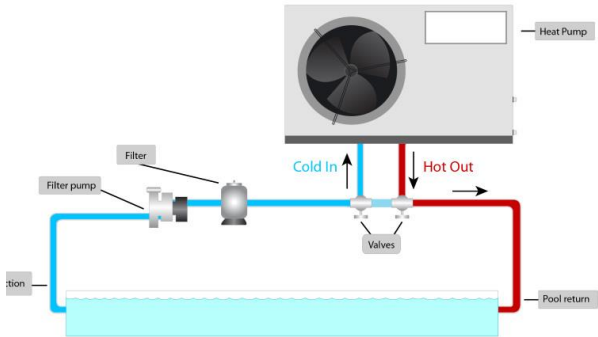
- Too fast, used lots of electricity, rapid cycles wore out motors quickly
- Less time to condition air
- Different temperatures in different areas
- Great idea, bad design

## Today's heat pumps = variable speeds

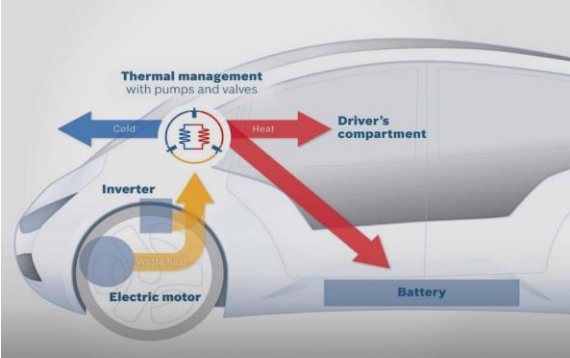
- Much slower
- Less cycling
- More efficient
- Even temperatures
- More comfortable buildings

# Heat Pumps – Where We Use Them

## Pools



## Cars

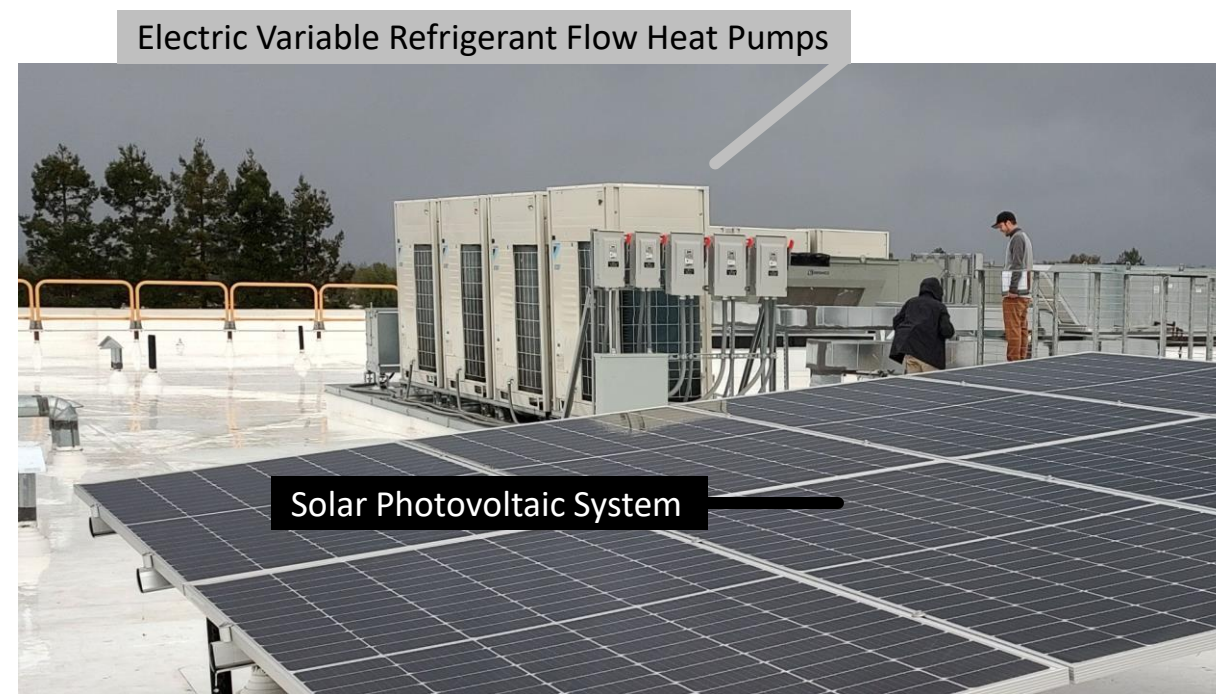


## Appliances



# When to Install Heat Pumps

- **New Construction All-Electric** is relatively easy, with some exceptions for large scale buildings and industrial applications
- **Existing Buildings** – Incremental opportunities for
  - HVAC Replacement
  - Water Heater Replacement
  - Appliance Replacement
  - Integration with on-site Solar and Batteries



Morning Star Senior Living, San Jose, CA



# Refrigerants and GWP

- Heat pumps use refrigerant.
- Refrigerants typically have a high Global Warming Potential, **GWP**, MUCH higher than CO<sub>2</sub>.
- The American Innovation and Manufacturing (AIM) ACT calls for the phase out of refrigerants with a high GWP
- Under the AIM ACT, the EPA set a limit of 700 GWP for chillers, air conditioning, and heat pumps manufactured after Jan, 2025
- Different refrigerants are available, but some are flammable and/or not as effective, so manufacturers continue to develop new approaches.

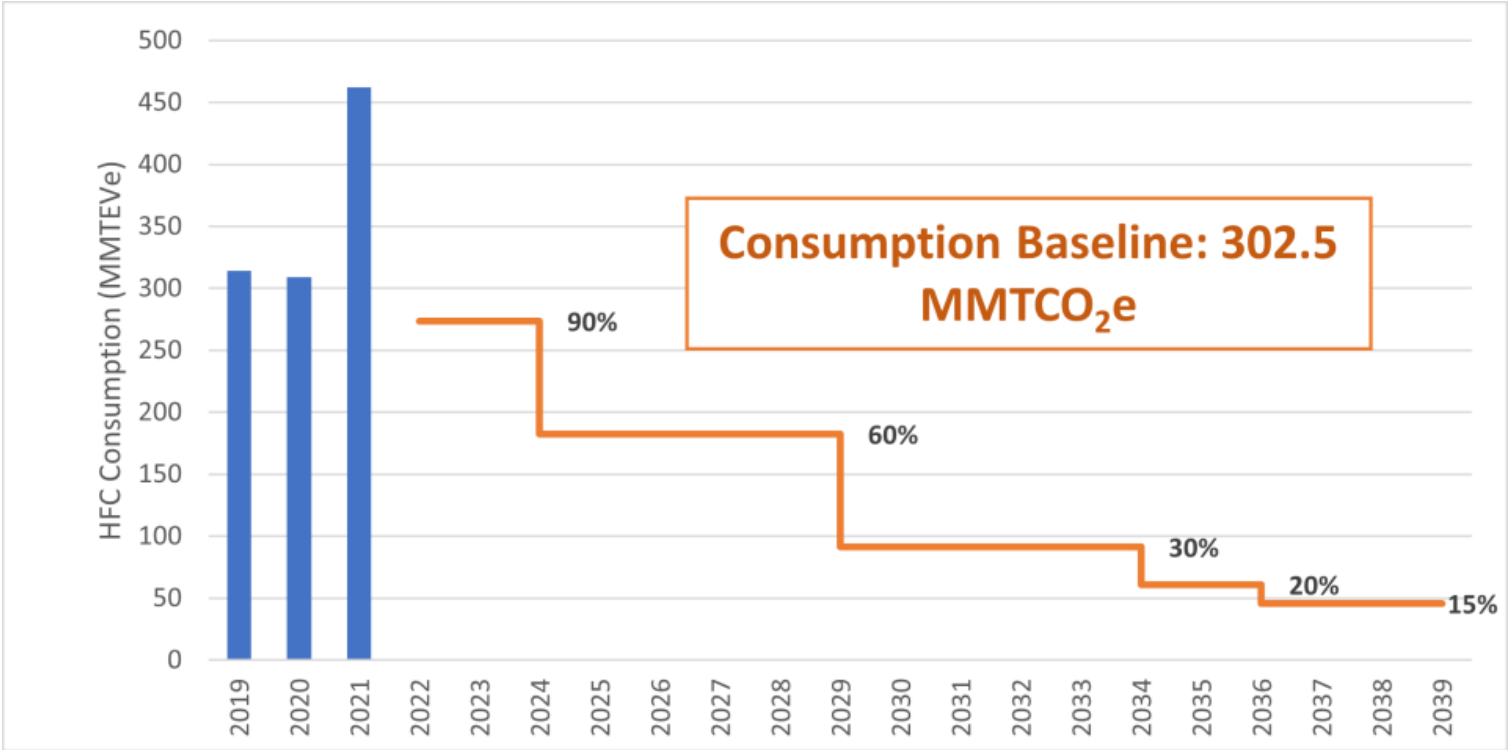


An ultra low GWP Refrigerant:  
R-744 (CO<sub>2</sub>) has a GWP of 1



# Refrigerants with Reduced GWP

California limit for Global Warming Potential (GWP) is 750.



Refrigerant	GWP
<del>R-410A</del>	<del>2088</del>
R-32	675
R-454B	466
R-290 (Propane)	3
R-744 (CO <sub>2</sub> )	1





# Heat Pumps for Space Conditioning



# Large Scale and Commercial Applications

Source: [www.mitsubishicomfort.com](http://www.mitsubishicomfort.com)



Office / Retail



- Ducted and Ductless Systems
- Variable Capacity Systems
- Simultaneous Heating and Cooling



# Small Scale Commercial and Residential



Senior Living / Hospitality



Small Commercial / Non-Res



Residential



# Residential and Small-scale Commercial Systems

- Ducted Systems



- Ductless Systems



- Package System



# Fully Ducted Heat Pump

Return Duct System

Supply Duct

Outdoor Unit  
Compressor/Condenser

Electrical Connections (230v,  
40 amp/15 amp Breaker)

Refrigerant Line

Indoor Air-Handler



# Ducted System installed



- Locate indoor equipment in garage or equipment room
- Long duct runs: soffits, chases, pathways similar to gas FAU's
- Can theoretically utilize existing ducts in reno/remodel



# Ductless “Mini-Split” Heat Pump

Indoor Unit –Head



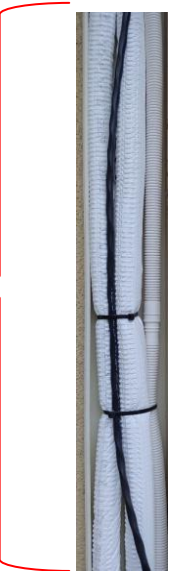
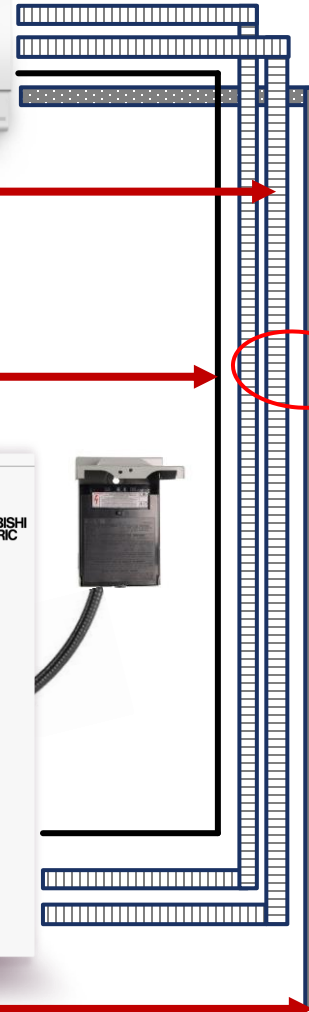
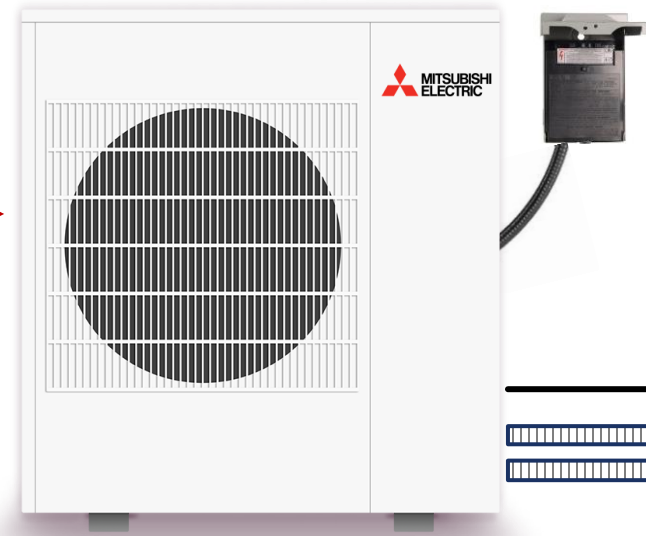
Line Set Pair/Piping –Insulated  
Copper Refrigerant Tubing

Power Cord – Connecting to the  
Indoor Unit (aka Communication Wire)

Outdoor Unit, i.e.  
Compressor/Condenser

Electrical Connection (110 or 230v, 20  
amp to 40 amp Breaker)

Condensate Line –Drain Hose



# Ductless System Installed



Image: Mitsubishi



- Minimal space use
- Ceiling mount between joists
- Wall mount possible to conceal in furniture & built-ins
- +/- 20 SEER; +/- 15 EER



# Popularity of Wall Mount – Ease of Installation

Protected Line Set

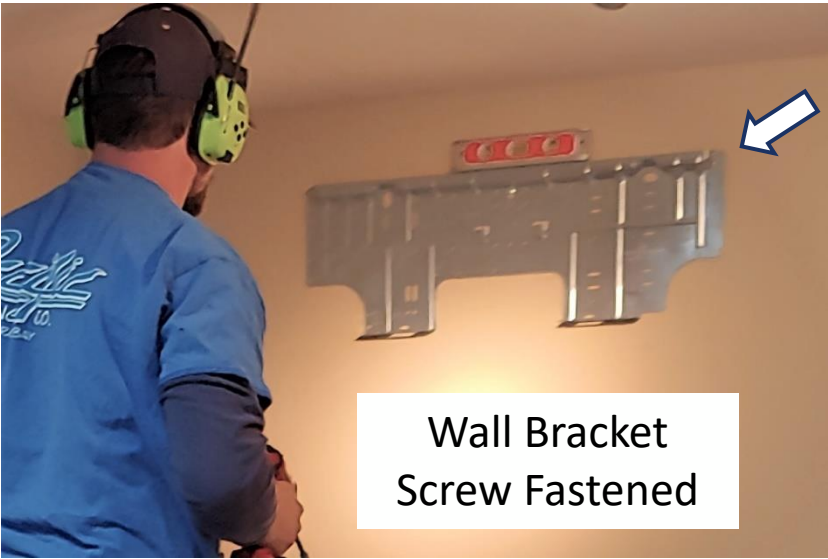


Out of the Box – Backside

Air Flow



From Indoor Unit



Wall Bracket  
Screw Fastened



# Concealed Duct Heat Pump



- Often located in attic or conditioned crawl space
- Multiple locations for larger homes
- Shorter duct runs from indoor unit
- Vents appear like typical HVAC grilles in walls or ceilings

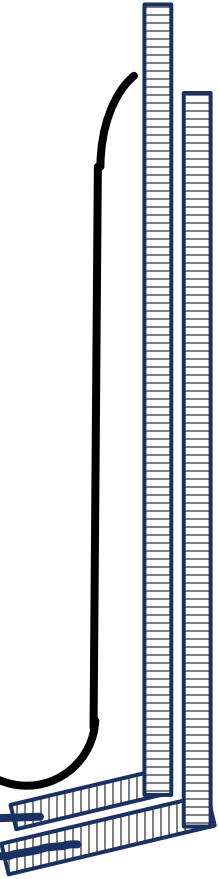
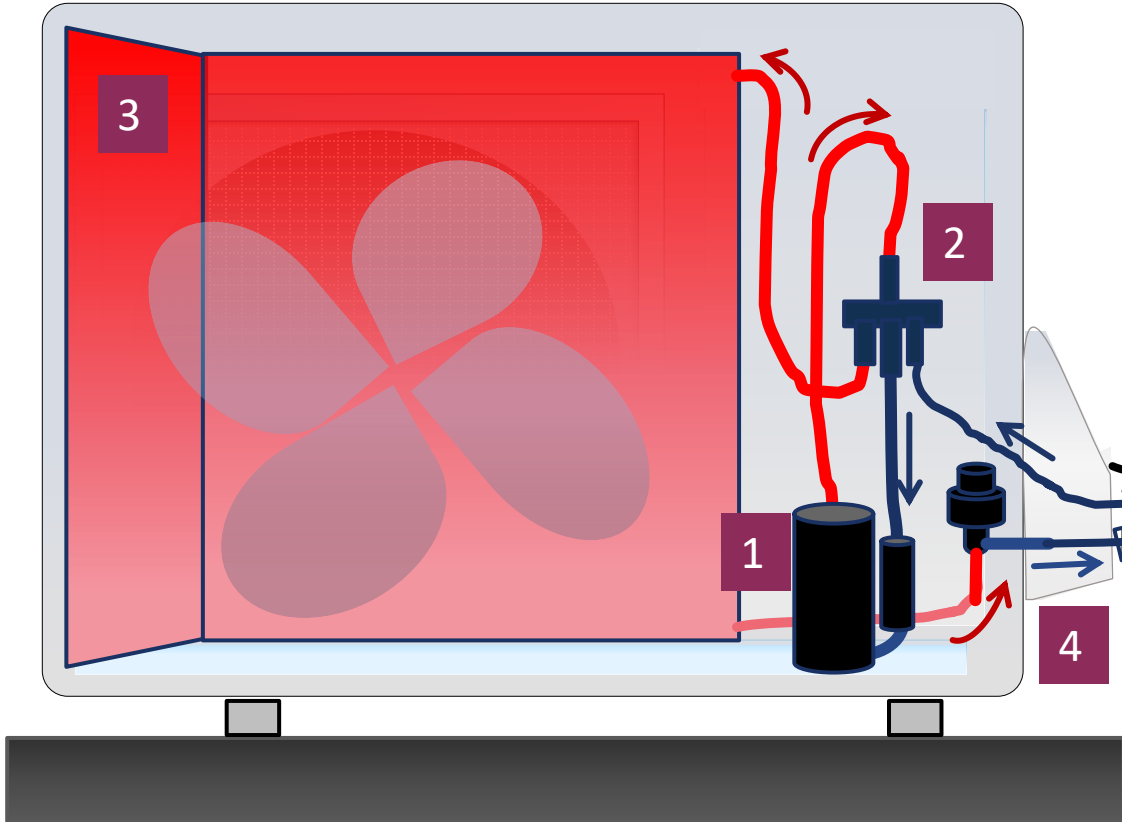


# The Outdoor Unit for Ducted or Ductless



- Outdoor Unit Mounting Options: Ground Mount Pads, Racks, Hangers, etc.
- Electrical Work (power/breaker/junction box-shut off)
- Locate at least 5' from a dryer vent

# The Outdoor Unit

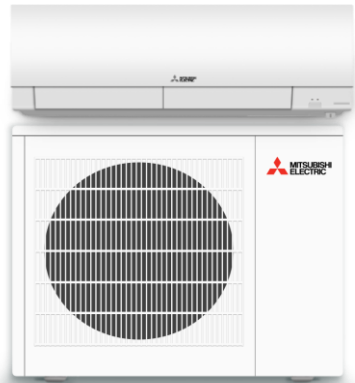


Metering Device –  
Electronic  
Expansion  
Valve (EEV)



# The Current Market for Heat Pumps

Many to Choose from... Full-service HVAC Installs to DIY Kits



# Additional Items for a Complete Job

- Insulation on Refrigeration Lines
- Exterior Line Set Covers
- Hardwired thermostats, Smart Controls
- Set the thermostat and leave it – big set-backs are counterproductive
- Professional check-ups once per year



New Construction: Line Set Built-In to Wall

Remodel:  
Exterior Line Set Cover



# Owner Maintenance – Indoor Clean Filters Regularly



Under the Hood –with dirty Filters

**POOR  
PERFORMANCE**



Dirt and Dust  
Build-up



Under the Hood –with clean Filters

**Excellent  
PERFORMANCE**



Clean and Clear

- Wall Mount Units – Filters are easy to remove
- Filters can be cleaned with a light vacuuming and with a water rinse
- Some brands offer accessory allergy enzyme filters and/or PM2.5 microfilters





# Heat Pump Water Heaters



# Domestic Hot Water System Types

	Natural Gas	Electric Resistance	Electric Heat Pump
Storage Tank			 <p>Split System</p>  <p>Integrated (Hybrid)</p>
Tankless On-Demand			<p>Not Applicable</p>



# Builder's Perspective on HPWH

1. Very easy to install – no flue, no gas piping, no combustion
2. No additional trades are needed on site – no gas; refrigerant is contained
3. Energy efficient – 2 to 4 times more efficient than standard electric
4. Less GHG emissions compared to standard gas and electric water heaters

- *Mike Horgan, Cairn Collaborative Design-Build*



# Evolving Market for Residential HPWH



**BRADFORD WHITE**  
WATER HEATERS



**Rheem**



**RUUD**



**A.C. Smith**



**Lochinvar**



**state**  
WATER HEATERS



**STIEBEL ELTRON**

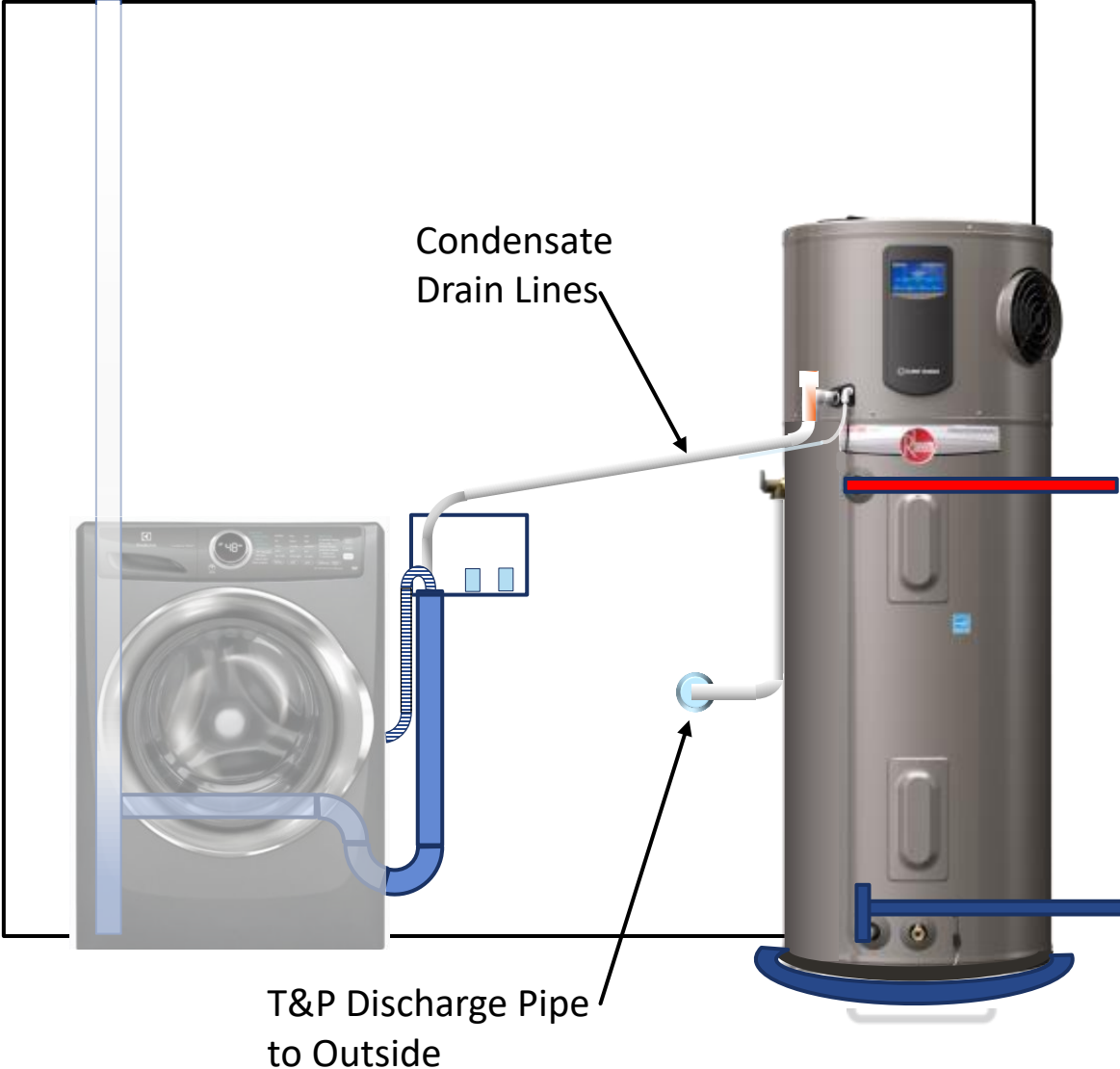
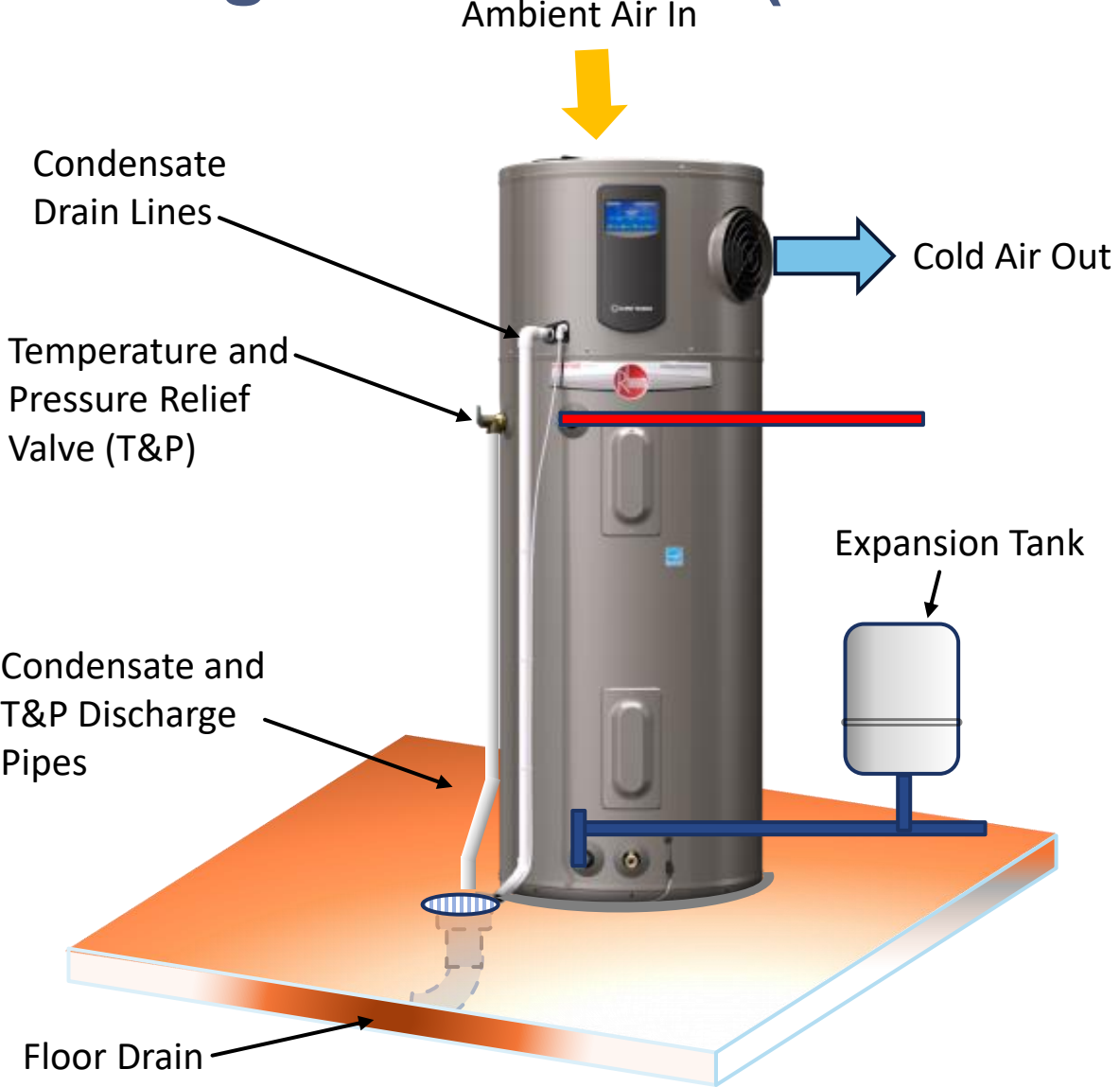


**LG**

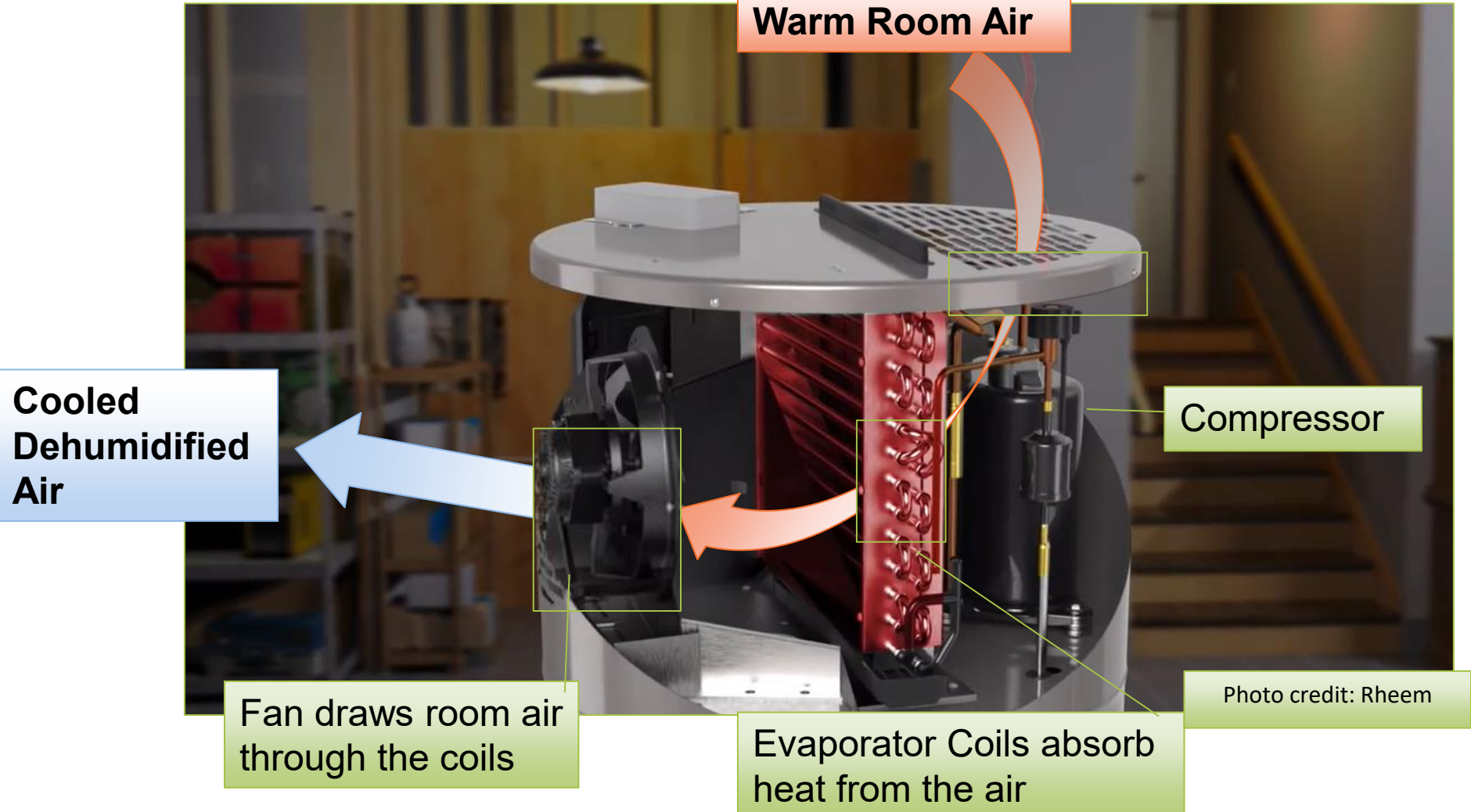


**SANDEN**  
**SAN CO<sub>2</sub>**  
Hot water, naturally.

# Integrated HPWH (also called "Hybrid" Water Heater)



# Integrated HPWH's Need Access to Air Volume



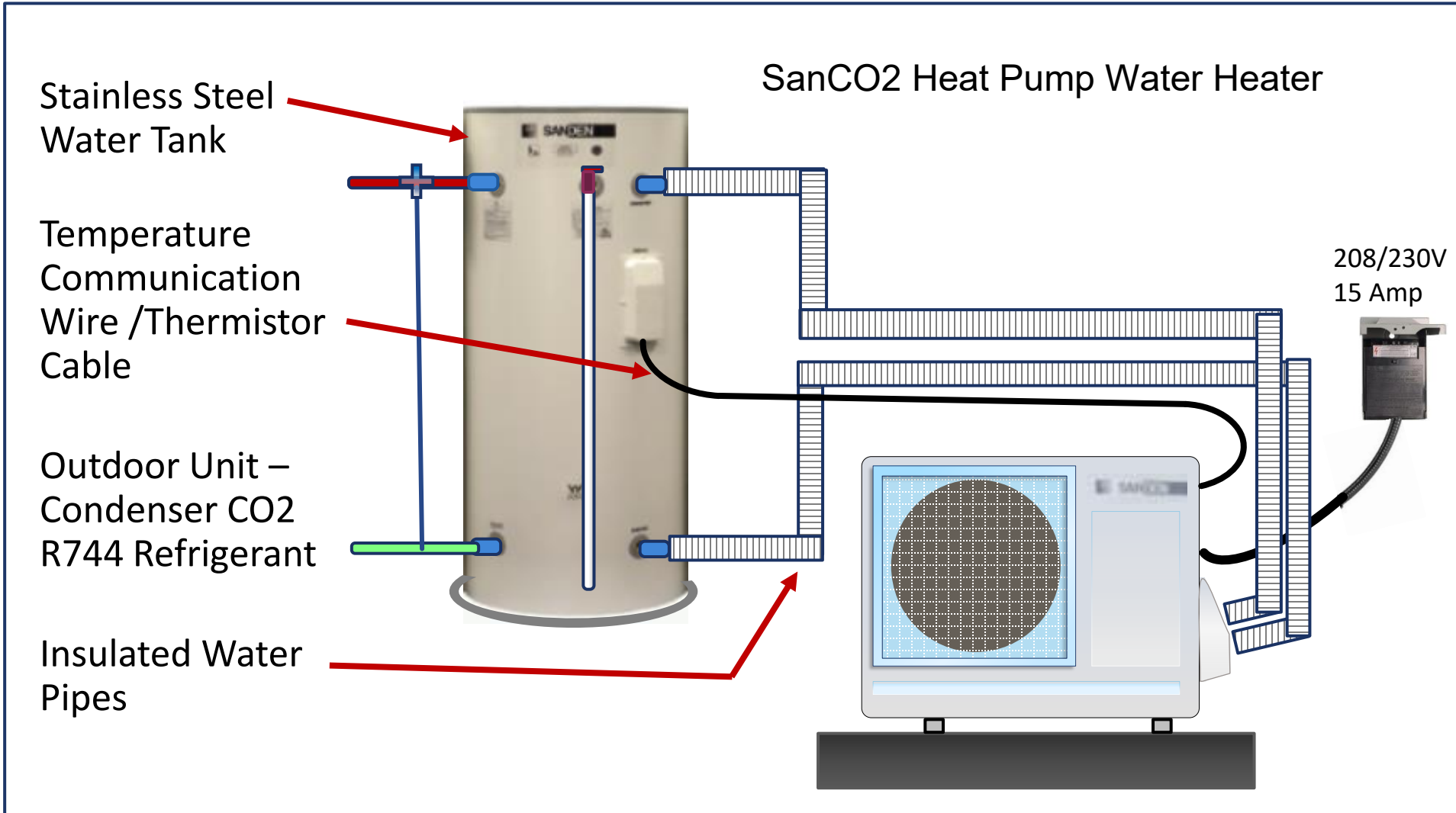
# Integrated HPWH Design Considerations

- Unit dimensions – larger diameter and taller
- Space at the air exhaust port – 6” min, 12”-24” recommended
- Condensate drainage needs to be addressed
- Electrical 240V 30amp typical, but 120v available
- Sound Level similar to a refrigerator
- Cold, dehumidified, air exhaust
- Needs 350 cubic feet volume, or ducted vent kit; older models may need more



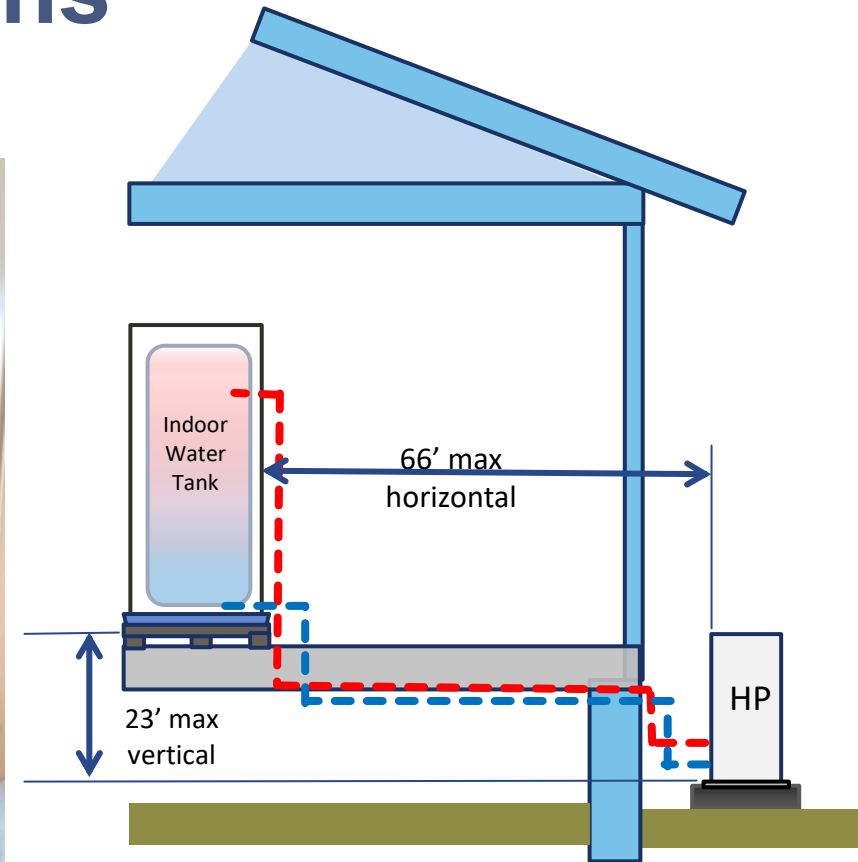
# Split System HPWH

Tank is located indoors and the condenser outdoors

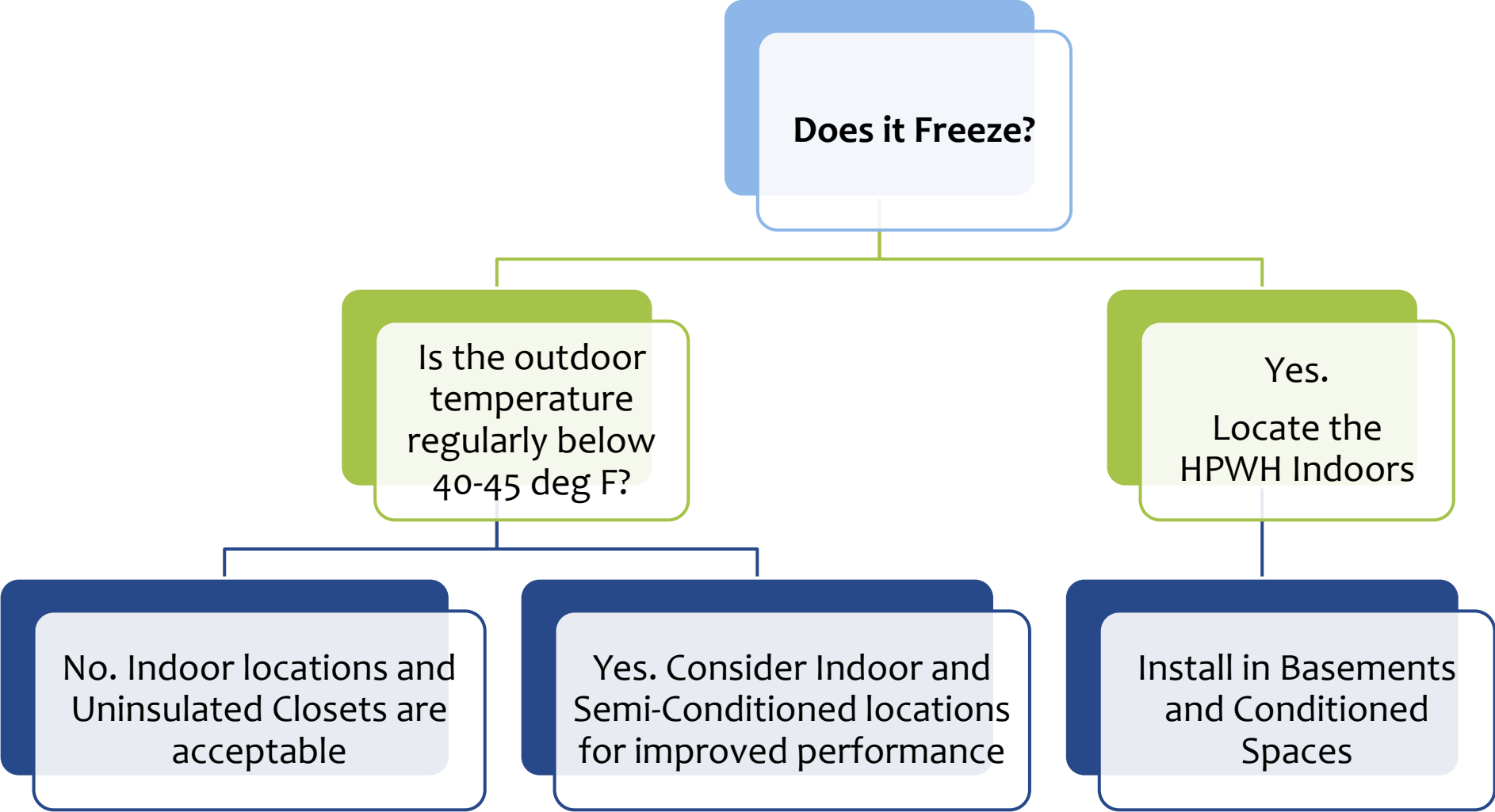


# Split System Design Considerations

- No moving parts, no noise
- Can locate tank in tight spaces
- Can locate tank close to hot water needs
- System works in negative -26 deg F
- System uses CO2 as refrigerant
- Higher upfront cost



# Locating an Integrated HPWH



# Why Climate Matters

Heat pumps have an operational temperature range – outside of the range means electric resistance mode – which means more energy and more money to operate

## Integrated HPWH

- Lower temp range:
  - Most brands 40-45 deg F
  - Some models 37 deg F
- Upper temp range:
  - Most brands 145 deg F



## Hydronic Split System

- Lower temp range:
  - 26 deg F
- Upper temp range:
  - 114 deg F



# HPWHs Need Surrounding Air



Garage Location –Pass  
Lots of Air Volume



Closet does not meet the  
manufacture’s requirements nor the  
code required minimum volume

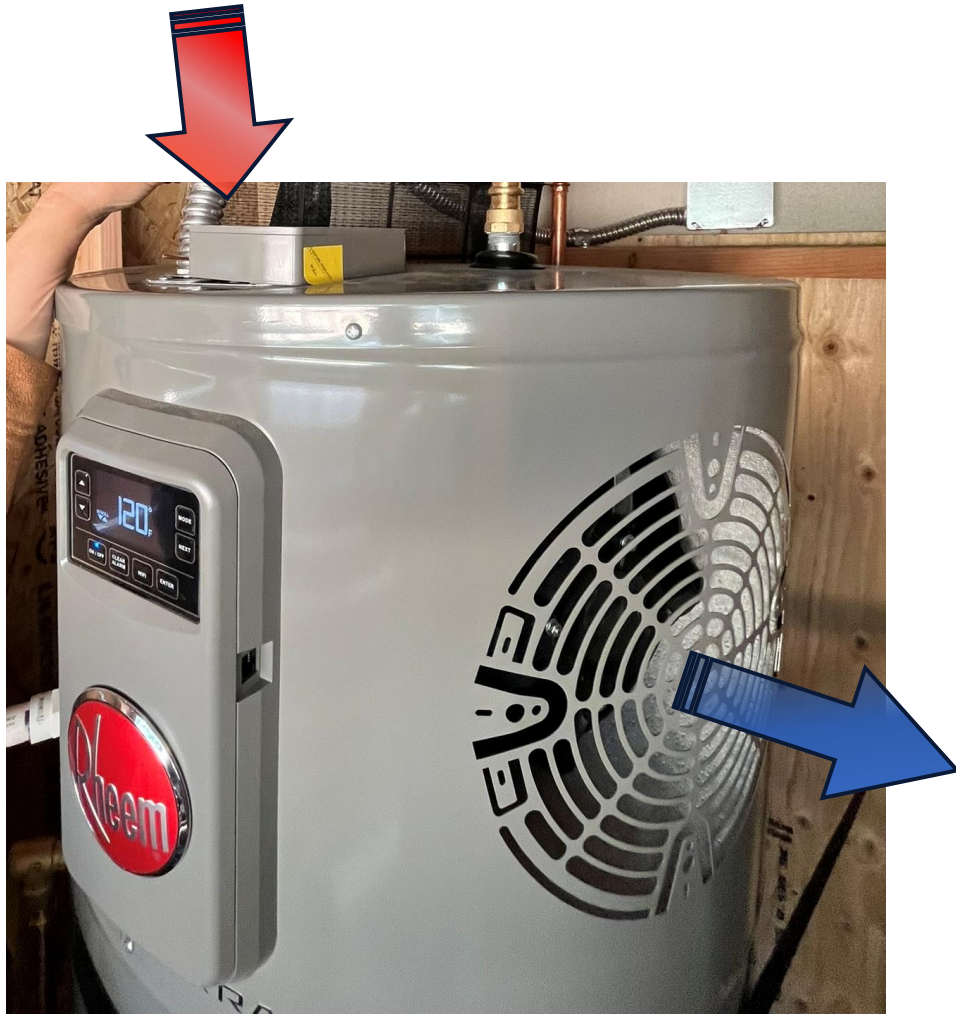
Solid Door, i.e. no louvers  
or openings

**Small Closet Location –Fail**

Does not meet the 2025  
Energy Code Mandatory  
Requirements



# Air Intake and Exhaust Ports – Avoid Obstructions



- 6" minimum Clearances per Manufacture
- 12"- 24" Recommended Best Practices
- Also avoids potential condensate issues



# Interior Closets – Ducted and Louvered Door Options



Sealed at Penetrations

R-6 Ducts

Ducts allow the HPWH to utilize the great outdoors

In progress construction photos!



Louvered door allows the HPWH to 'communicate' to the larger spaces of the house.



# Outdoor Closet Installation



- Can work well in mild climates
- Protected from weather
- Louvered door for air volume

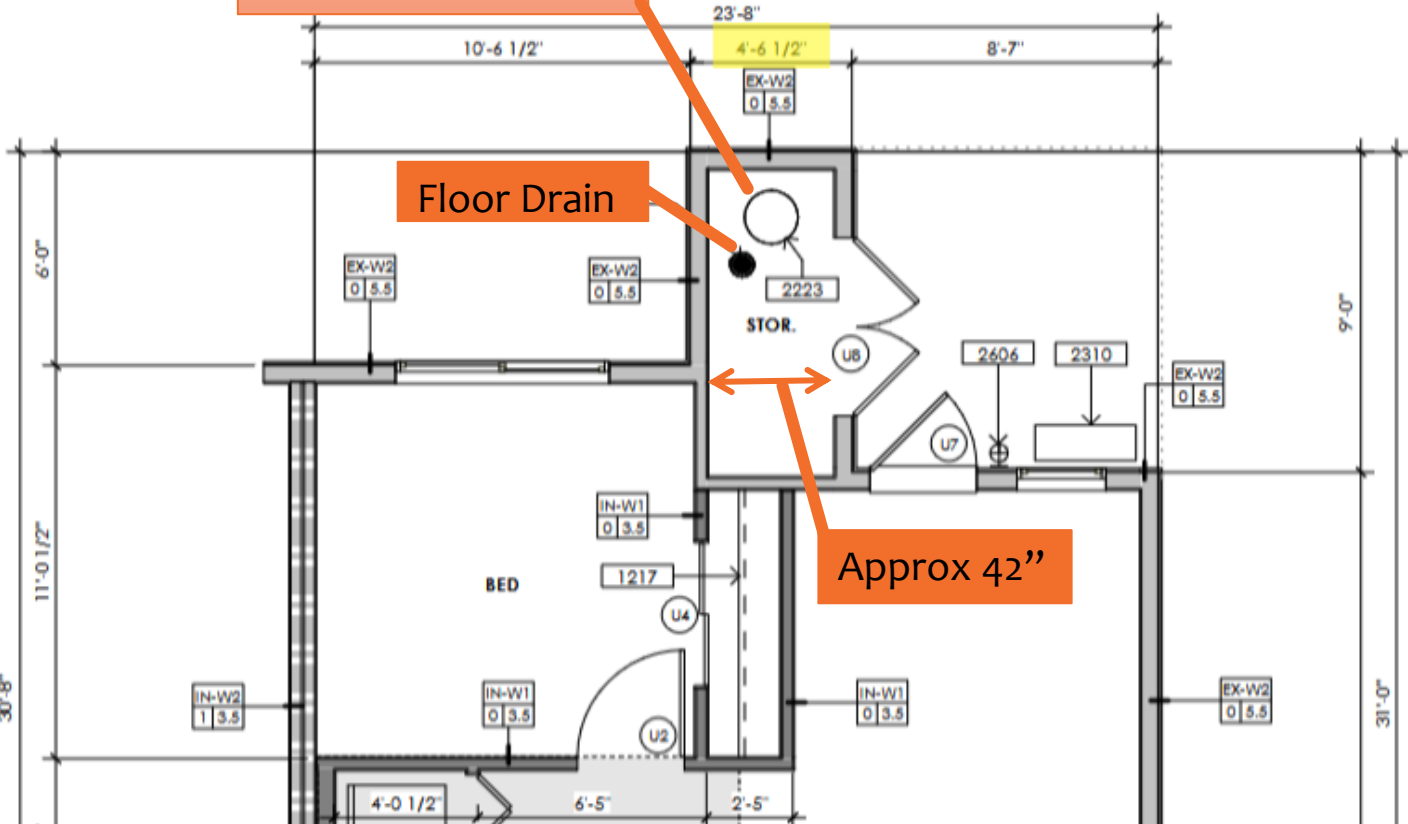


# Insulated Outdoor Closet

HPWH  
Approx Location /  
optimistic sizing

Floor Drain

Approx 42"



Electrical

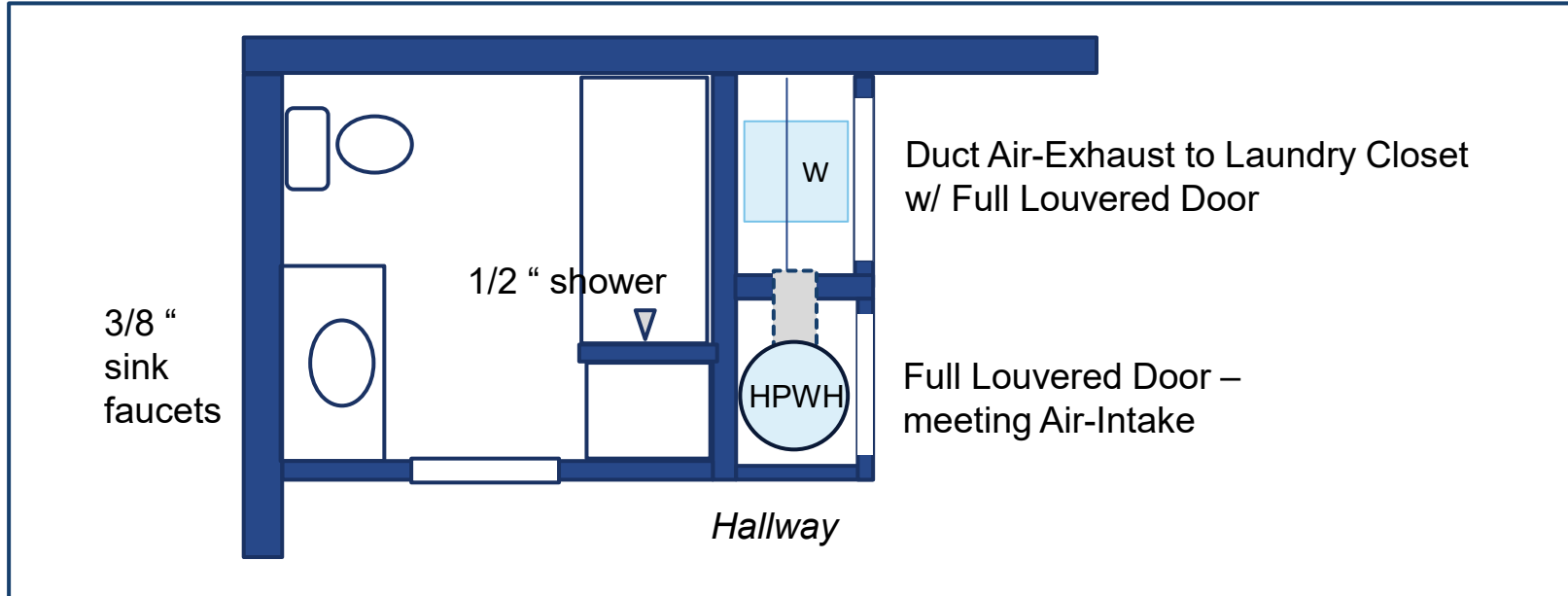
Insulated Ducts

Insulated Closet

Floor Drain



# Indoor Installations for Cold Climates and/or WUI



HPWH Located Indoors, and with Air-Inlet Indoors and Air-Outlet Indoors

## Installation Tips:

- Look for HPWHs with lowest sound ratings
- Use app to schedule HPWH operation during the daytime
- Install with flexible piping at the water heater to isolate vibration
- Use flexible seismic straps or have sound/vibration isolation connectors
- Avoid locating along or behind a sleeping/bed wall

In Wildland-Urban Interface (WUI) areas, may need to locate the HPWH within the envelope, with non-combustible siding, solid exterior doors (or indoor), fire rated windows, and screen ventilation, etc.



# Care and Maintenance

- Changing the filter
- Setting the temperature
- Choosing the operation mode

Access filter at top of unit



Install unit with controls accessible



# Modes of Operation

- Efficiency: heat pump only
- Hybrid: both heat pump and electrical resistance heating elements
- Electric: electrical resistance heating only
- Vacation: puts the heater on hold at 60 deg F

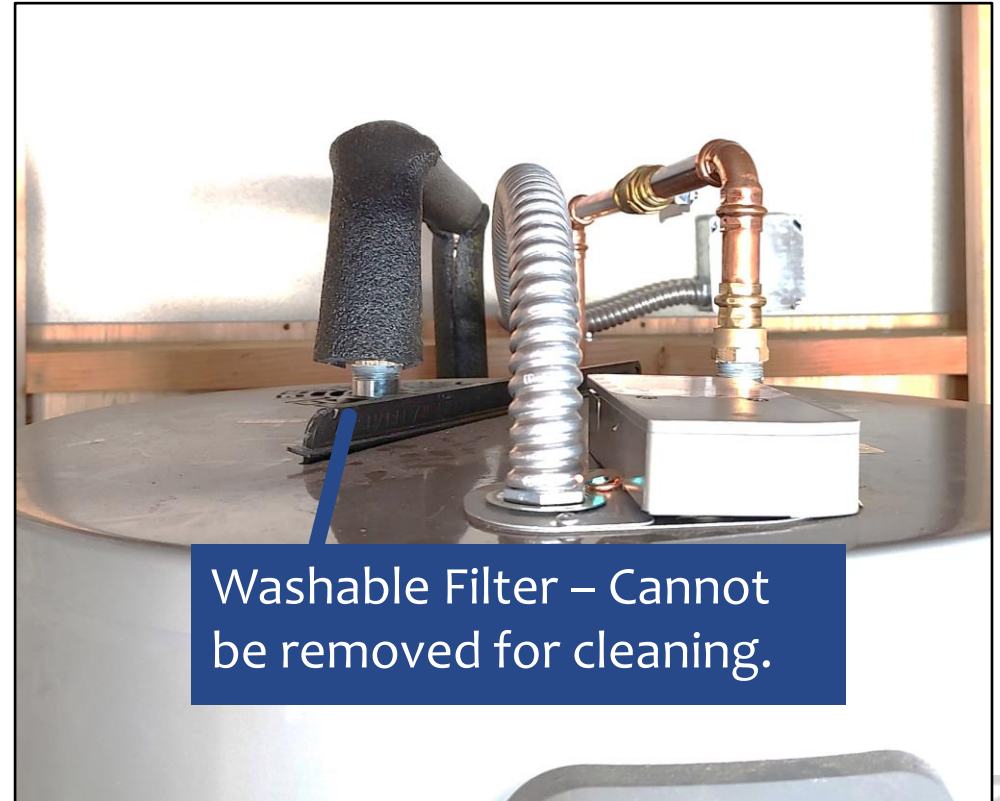


# HPWHs Come with Washable Air Intake Filters

Filter is accessible and easily pulls out for maintenance



**Issue:** Elec conduit was installed over the top of the filter access zone



Washable Filter – Cannot be removed for cleaning.





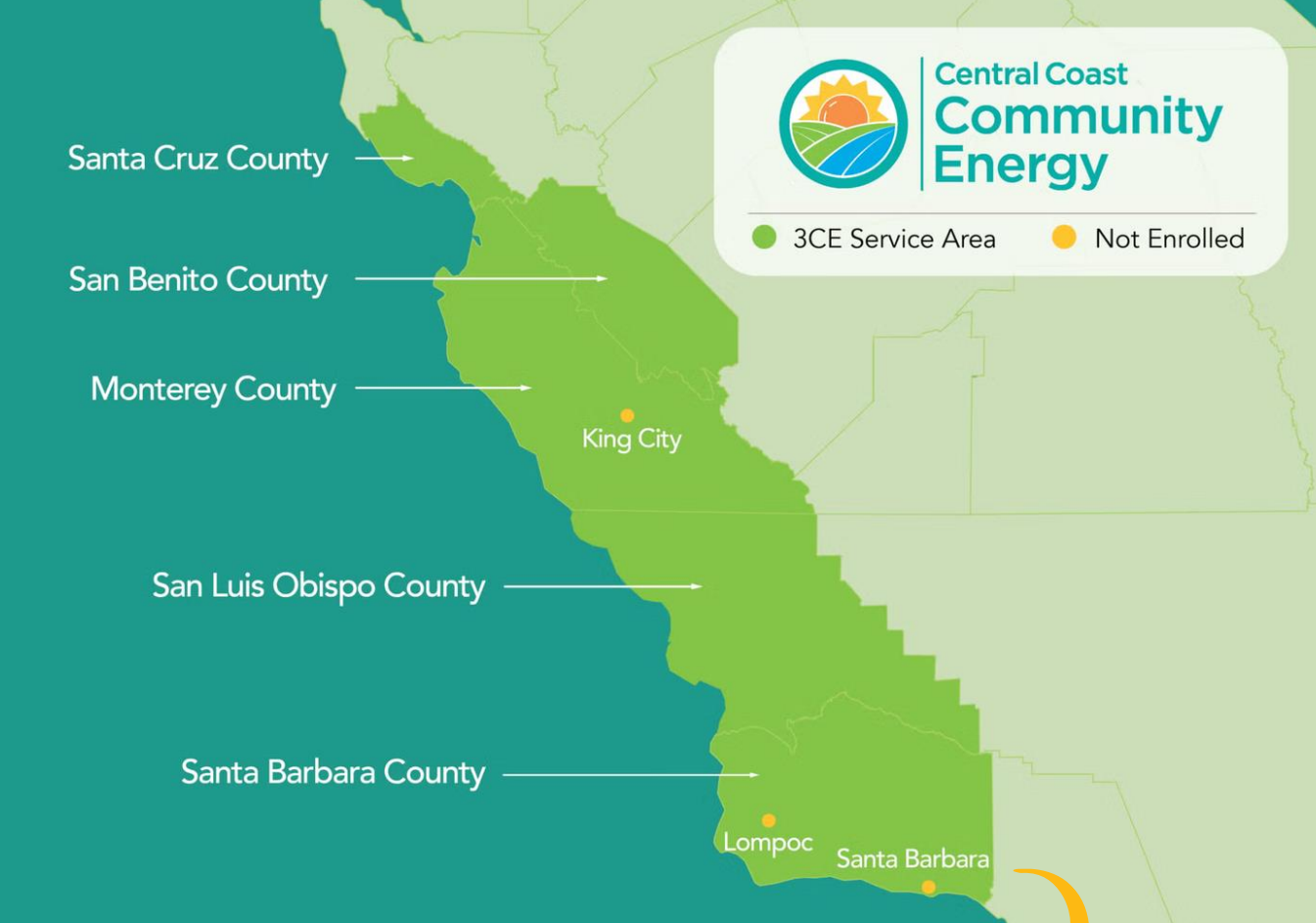
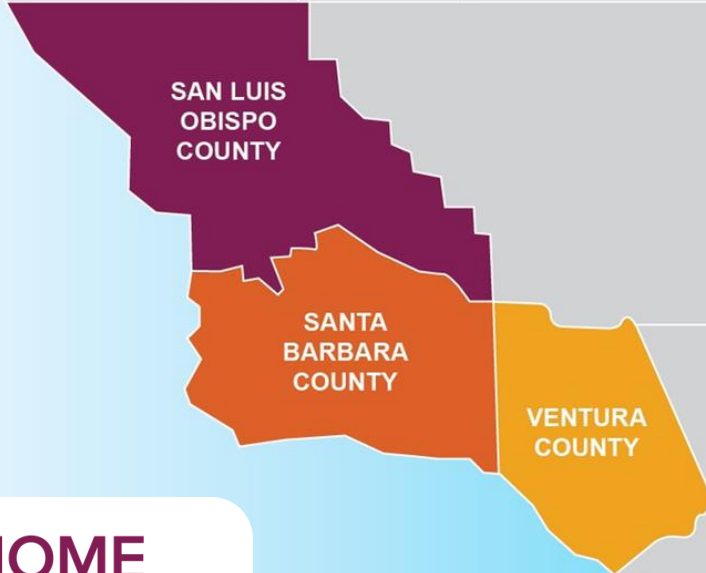
# Incentives & Resources





Central Coast  
**Community  
Energy**

● 3CE Service Area ● Not Enrolled



**HOME  
ENERGY  
SAVINGS**



# Heat Pump HVAC Incentive Programs



## Home Energy Savings

~ \$750/\$1,500

[3c-ren.org](http://3c-ren.org)

Available for Tri-County residents.



## Air Pollution Control District

\$5,000/\$12,000

[ourair.org](http://ourair.org) and [slocleanair.org](http://slocleanair.org)

Available In SB & SLO counties.



## 3CE Electrify Your Home

\$2,000-\$4,000

[3cenergy.org/rebates](http://3cenergy.org/rebates)

Available for customers of Central Coast Community Energy (3CE).



## Santa Barbara Clean Energy

\$1,000-\$7,500

[santabarbaraca.gov/sbce](http://santabarbaraca.gov/sbce)

Available for SB Clean Energy customers, i.e. City of SB residents.



## Cuyama Home Energy Retrofit Program (CHERP)

\$2,500/\$7,500

<https://www.blueskycenter.org/cherp>

Available for residents of the Cuyama Valley



All programs can be combined with each other except 3CE and SBCE.  
Higher incentives reflect equity, hard-to-reach, and project-specific adders.

Incentive amounts current as of February 2025

# Heat Pump Water Heater Incentive Programs



**Home Energy Savings**  
~ \$750/\$1,500  
[3c-ren.org](http://3c-ren.org)  
Available for Tri-County residents.



**Golden State Rebates**  
\$400-\$700  
[goldenstaterrebates.com](http://goldenstaterrebates.com)  
Available throughout California.  
Can't combine with 3C-REN.



**3CE Electrify Your Home**  
\$1,000-\$2,500  
[3cenergy.org/rebates](http://3cenergy.org/rebates)  
Available for customers of Central Coast Community Energy (3CE).



**Santa Barbara Clean Energy**  
\$500-\$7,500  
[santabarbaraca.gov/sbce](http://santabarbaraca.gov/sbce)  
Available for SB Clean Energy customers, i.e. City of SB residents.



**Cuyama Home Energy Retrofit Program (CHERP)**  
\$2,500/\$7,500  
<https://www.blueskycenter.org/cherp>  
Available for residents of the Cuyama Valley



All programs can be combined with each other except 3C-REN and Golden State Rebates.  
Higher incentives reflect equity, hard-to-reach, and project-specific adders.

Incentive amounts current as of February 2026

# Utilize 3C-REN's Incentive Concierge



HOME  
ENERGY  
SAVINGS

- For San Luis Obispo, Santa Barbara and Ventura counties
- Find an enrolled contractor
- Resident Resource Library

[www.3c-ren.org/for-residents/](http://www.3c-ren.org/for-residents/)

## 3C-REN Incentive Concierge

Available in English & Spanish

(805) 767-1204  
info@3c-ren.org



# Questions about Title 24?

3C-REN offers a *free* Code Coach Service



Online:  
[3c-ren.org/code](https://3c-ren.org/code)

Call:  
805.781.1201

Energy Code Coaches are local experts who can help answer your Title 24 Part 6 or Part 11 questions.

They can provide code citations and offer advice for your res or non-res projects.




# Thanks for coming!

## Continuing Education Units Available

- Contact [chloe.swick@venturacounty.gov](mailto:chloe.swick@venturacounty.gov) with any questions

## Today's Slides and Recording are Coming to Your Inbox Soon!

## Upcoming Courses:

- : No More Heat Pump Headaches! (**Tomorrow!** 4/13) 
- Energy Performance and Fire-Resistant Construction (4/16)
- Multi-Family Domestic Hot Water (4/28)
-  **Regional Forum:** Retrofit Ready? Navigating the 2025 Energy Code for Aging Building (4/29)

